HELP!

I'm a New Missions Pastor

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Calvary Church of Santa Ana

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[posted by permission of Liz Gold]

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HELP! I'M A NEW MISSIONS PASTOR

Why are you involved in missions? - Because God has called you. He wants to use you as His tool to help bring the good news of eternal salvation to people who are dying and going to an eternal hell.

And though you may not feel capable of the task, He can work through you.

There is a quote that says "He doesn't call the equipped, He equips the called. And He'll always be there to love and guide you on to great things." I like better the verse that says, "But God has chosen the foolish things of the world to put shame to the wise..."

1 Corinthians 1:27_a.

Keep growing in your spiritual walk. Don't get so wrapped up in the busyness of ministry that you forget the most important part of ministry - get in the Word, pray, and listen for His direction.

Remember Who you work for and give Him the praise and glory for all things.

What is the reason you do missions in your church? Missions is doing whatever we can, by whatever means, to reach the lost with the message of the Gospel, so that all might hear and be saved.

If we can remember why we are in missions and what missions is then our role will be much more comfortable.

Hope the following information will help you as you start this new journey of seeing God work in miraculous ways through your service to Him!

Until all have heard! Liz Gold

Know Your Subject

(If you're going to be in charge you better know what it is you are in charge of!)

- Know what's happened in your church with missions in the past.
 - ♦ If your church has had missions committees or previous missions pastors, read over all the old minutes from the past meetings. If there are no minutes or nothing before, then talk with those who have a history at the church about what has happened.
 - ◆ Be sure to talk with the senior pastor, to see what he envisions missions looking like - it will be important in the long run to have him on board!
 - ◆ Do you have a Missions Policy? Read it through and become acquainted with your churches' decisions. If there isn't a policy, then once you have established yourself, begin the process for one. Don't try to make changes too soon - choose your battles
- Know something about the overall history of missions in general check out From Jerusalem to Irian Jaya by Ruth A. Tucker. It will give you a good biographical history of missions. It starts with the early missionary statesmen and goes on through the twentieth century. Don't be stumped when someone asks you a question about William Carey!
- Know about the world in general.
 - ◆ Check out *Operation World* by Patrick Johnstone. This day by day prayer guide gives detailed information on the countries and peoples of the world.
 - ◆ Have a good Atlas handbook so you can look at the countries. Don't assume that you know where something is - look it up and become familiar with the geography of where your missionary lives. Go to visit the world as you can!
 - ♦ Also, get a handbook with International flags of the world.

- ➤ Know about other world religions. Take classes you can often audit a course at a seminary for a much lesser cost. Read there are lots of great books out there. Check out information off the internet. It's important to know about the world that is coming to us and bringing with it their religion. You be the expert.
- ➤ Know about your missionaries' mission agencies. Contact the leaders or agency mission representatives and tell them you would like to meet with them when they are in your area. Let them know that you are very interested in your missionary that is with their agency and that you want to be contacted if the need arises. They'll be more apt to call if they've met you in person. Use the Mission Handbook.

Know your missionaries.

- ◆ Read their letters. Take time to read whatever you have in your files on them. Ask others about them. But be careful don't take everything you hear from a second party as fact.
- ◆ If possible, call or talk to them in person. Whenever a missionary is on furlough, I make it a point to have them come to my home for dinner. The more relaxed atmosphere allows for more open conversation. We also have a monthly Missionary Q & A in homes (I and the missions elder alternate) for all missionaries in town. These are usually dinners and allow fellowship with other missionaries too.
- Send out a Data Base sheet to all your missionaries, if you don't have general information. All your missionaries should have a general application on file with more detailed information - like a resume.
- ➤ Network with other Missions Pastors. If possible find a group of missions pastors that meet on a regular basis. Some areas have quarterly or monthly gatherings. It's important to know what others are doing to help you know if you are on the right track and also to glean from experience of others as well as give to others. (25 ways to Network for Missions is a great pamphlet.)

Have a Team

- > You can't do it all. Delegate some of those responsibilities. Lighten the load.
- > But be selective take time. Pray for God to direct you to the right people. Also, make sure that they are right for the team as a whole.
- The size of your team will depend on the size of your church and the needs of the program. I prefer to have six people, plus myself. But you may have to contend with 2-3 key people depending on your church size. Also, use your missionary that is on home assignment to help give a missionary objective at times.
- Ask for a 1-year commitment. (Missions Leadership Agreement) This allows both of you to leave graciously.
- ➤ Give them an initial job description, but ask them to define their role. Give them the authority with the responsibility. Oversee but don't micro-manage.
- You give the vision, but God gives individual pieces of the vision to all of the players.
- > Send them to an ACMC conference or give them resources to help them grow in missions. (Books, tapes, magazine articles on missions.)
- Remember to thank them for the work they do. This goes a very long way in keeping them on your team. (Gifts, notes, flowers.)

Your Missionaries

- Make sure they know what's going on in the church and with your missions program. We do a monthly mailing with a letter from the missions elder and News For You (updates on the church and missions) from me. We also send them Gleanings which is a synopsis of the letters and emails sent from our missionaries during that month. This allows the other missionaries the opportunity to read about and pray for each other.
- ➤ Have a missionary care committee. This committee has a chairperson on the Missions Team. A copy of their role is included later.
- > Have Prayer Partners committed to praying for your missionary.
- Make sure your missionaries know the missions policy and sign an agreement stating that they agree with it.
- Mutual Partnership Agreement (allows everyone to know where each stands) - allows you to address each one annually. This is also were you can set standards and if they don't meet them, you have the freedom to begin releasing them.
- Really show them that you care. For more details ask for my write up on Caring for Your Missionaries.

Heading Your Program in a New Direction

- Remember that it takes time to develop and implement a new vision. When we made a minor change in our program it took 1-½ years of research, planning and preparing before presentation.
- ➤ Begin by evaluating your current program. What direction do we want to go in the future? Know what can be changed or dropped. Are some things non-negotiable? Are the current missionaries grand fathered in the new policy?
- Know what's happening in other churches/agencies. Write or call and ask for copies of policies, budgets, procedures, etc. Most churches will send you a copy by mail or email if they have it readily available.
- Bring your team in on what your vision is and see if they grasp it. Your vision will thrive as a team vision! It grows through sharing. Unless it becomes a team vision it will probably die.
- ➤ Determine what's lacking in your program or what needs to be changed. Don't try to be everything. (We felt guilty because our vision didn't include adopting a country, but we decided with all that we were doing it would spread our program too thin.)
- Ask the experts how you're doing. Invite someone else in to your meeting and have them critique where you've come so far. We asked Larry Walker with ACMC and Bruce Camp with DualReach to each visit at various times in our process. Their help was vitally important in helping us to keep our bearings and vision.
- ➤ Make sure your changes are consistent with the Pastor's vision for the church. See how he feels.
- Take the completed vision to the church leadership make sure they understand and back you. Take the final vision to the congregation. (We presented ours months before our Missions Conference and then built the conference around it.)

MISSION RESOURCES

Mission Handbook

Published by EMIS The Billy Graham Center, P.O. Box 794 Wheaton, IL 60189. www.wheaton.edu/bgc/emis

The Mission Handbook is a complete mission directory and networking resource. Listings for each mission agency bring you key information on U.S. and Canadian organizations, including: name of president or CEO; phone and fax numbers; mailing addresses; Web site URLs and e-mail addresses; type of missions activities; number of personnel and organization income levels. It also contains new facts about the impact of short-term mission programs and local church initiatives on the worldwide mission of the church. It also highlights the revitalizing role of young mission agencies and other new trends in missions.

Operation World

Patrick Johnstone

Published in the USA by Paternoster USA, P.O. Box 1047, Waynesboro, GA 30830. www.paternoster-publishing.com

Operation World is a day-by-day guide to praying for the world. Carefully compiled statistics are presented for each continent and each known country. The statistics are broken down by: area, population, peoples, literacy, official languages, all languages, languages with Scriptures, Capitals and cities, economy, politics, religion, and several graphs on religion.

From Jerusalem to Irian Jaya

Ruth A. Tucker

Academie Books is an imprint of Zondervan Publishing House, 1415 Lake Drive, S.E., Grand Rapids, MI 49506.

This book is a biographical history of Christian Missions. It covers the main missionaries/ movements of missions from the early centuries through the twentieth century. Gives you the basic information on each life and the effect it had on the world. Great resource.

Go Prepared

Video Series

A production of Teams Commissioned for Christ International, Inc. (TCCI), 2300 Jetport Drive, Orlando, FL 32809.

Go Prepared is a consolidated, yet comprehensive short-term missions video training series designed to prepare you and your team for the best short-term experience. The Go Prepared series contains 6 teaching sessions taught by some of America's best known experts in the field of missions. Each set provides a total of three hours of intensive training plus, a Team Leader's Guide.

Send Me! Your Journey to the Nations

Steve Hoke and Bill Taylor

Co Published by: World Evangelical Fellowship Missions Commission and William Carey Library P.O. Box 40129, Pasadena, CA 91114

For those looking at missions and wondering if this is where God is leading them. Very well done, can be used in a class setting or one-on-one.

Your Church Can Excel in Global Giving

Donald A. Jensen

Published by Churchmart P.O. Box 66, Wheaton, Illinois 60189

Excellently written information on Faith Promise giving. Includes great educational supplements to use as inserts in your church bulletin.

Global Access Planner

Bruce K. Camp
Published by ACMC

Global Access Planner leads you through the steps to strategically develop your missions/evangelism plan for your church. It was designed for world outreach ministry teams that desired assistance with strategic planning. The material will help a congregation develop a five-year plan based upon global, biblical, societal and local church realities. It will expose a ministry team to the latest thinking in regard to the role of the local church in world evangelization.

Discipling Nations

Darrow L. Miller

Published by YWAM Publishing P.O. Box 55787 Seattle, WA 98155.

www.ywampublishing.com

In Discipling Nations, Darrow Miller builds a powerful and convincing thesis that God's truth not only breaks the spiritual bonds of sin and death but can set free whole societies from deception and poverty. This is the best book about uniting the worldview analysis with sound perspectives on development.

Eternity in Their Hearts

Don Richardson

Published by Regal Books From Gospel Light, Ventura, CA 93006 Printed in USA.

Evidence of belief in the One True God in Hundreds of Cultures throughout the world. Several incredible-but-true stories that prove the truth of the words in Ecclesiastes: "He (God) has also set eternity in the hearts of men."

William Carey Library - www.missionbook.org; ACMC - www.acmc.org
DualReach - www.acmc.org
PualReach - www.acmc.org
A good World Atlas (book form)
An encyclopedia of Flags of the world

Missions Team Committees

Personnel

- Meets with missionary applicant and makes recommendation to the Mission Team for approval.
- Handles missionary changes of ministry that pertain to policy i.e. new location, change of agency or ministry function.
- Reviews and makes recommendation for approval all new agencies and ministry projects.

Finance

- Recommends budget, reviews special request for funding as well as monthly expenditures.
- Annually reviews missionary quotas and receipts and makes recommendations to the Missions Team.
- Meets with missionaries who need financial help to give guidance.

Missionary Care & Prayer

- Handles hospitality of missionaries arriving from field.
- Oversees Missions Housing sub-committee.
- Plans and oversees Missionary Christmas party, transportation needs, housing during conference and all other practical needs of the missionary family.
- Gives input for monthly prayer calendar, promotes global prayer throughout congregation.
- Promotes Missions in adult Sunday morning classes (ABF's) with Missions Reps. through Missions Rep. Coordinator - committee member.

Short Term

- Trains and evaluates those on short term teams.
- Conduit between missionaries/agency and church involved.
- Makes recommendation of potential individuals to recruitment committee.
- Overseas the Guest Helpers ministry and gives direction.

Recruitment & Training

- Conduit between youth and young adult ministries.
- Plans and develops training program per need of individual.
- Oversight of training program.
- Works with potential candidates for progress to missionary status.

Missions Conference (ad-hock committee)

- Decorations of worship center, lobby, and Fellowship Hall.
- Speaker hospitality. (Speaker selection by staff).
- Missionary Retreat.
- Liaison to Children and Youth programs.
- Publicity and communications.
- Banquets and special gatherings.

Partnership Project (ad-hock committee)

- Reviews/researches special projects for funding consideration.
- Give recommendations to the Missions Team for approval.

Missions Ministry Team Leadership Agreement

By signing this I agree to the following qualities, expectations and commitments of being a Calvary Church Missions Ministry Team Leader:

Qualities Desired in Individuals on the Missions Team

- ➤ A healthy, growing spiritual life
- > A commitment to God, the church and prayer
- Concern for lost people
- ➤ A cooperative spirit, good working relationships
- > Flexibility, openness to change
- > A learner
- Faithful to follow through, dependable
- Some with leadership and organizational skills
- Some with creativity
- > Time to carry out responsibilities

Expectations of Individuals on the Missions Team

- Meet monthly or more often with the Team and/or committee groups
- > Study and learn about global missions
- > Attend a missions learning event annually
- Assume leadership of one responsibility area
- Commit to a full year of service
- > Carry a global perspective into other areas of ministry

Operational commitments for the Missions Leadership Team

- > We will honor and submit to our church leaders
- We will be guided by the vision and values of the church
- ➤ We will support the ministry objectives of the church
- ➤ We will seek to be positive encouragers and educators
- We will pray faithfully for the church, its leaders, its ministries and its outreach
- > We will commit to personal growth in missions
- > We will love each other, even when we disagree
- > We will try to keep things simple
- > We will be strategic
- We will focus on spiritual needs and opportunities
- We will focus on people to be reached and results for the Kingdom, rather than on dollars raised or numbers of people supported or sent
- ➤ We will avoid becoming a "catch-all" for the miscellaneous
- We will cooperate with other churches, organizations, missionaries, and national churches where possible
- We will work to educate and involve our congregation

In addition, I commit myself to God, to love Him first and foremost and to continually grow in Him, in His Word, and in His ministry for me. I will seek more knowledge of Him so that I might mature in Christ and become all He has called me to be. I commit myself to live a life that exemplifies Christ as I endeavor to serve Him.

I commit to serve in the capacity listed below for one year. I take my commitment in this area of responsibility seriously recognizing it was God Who has called me. I commit myself to provide leadership, motivation, encouragement and enthusiasm to those who participate in this ministry, discipling others to be involved and maintaining a servant's heart as I serve.

I commit myself to the mission of this church asking God to use my life to help fulfill the Great Commission.

Therefore this agreement is not entered into lightly, but rather as an earnest commitment between myself and God, the other leadership of our Missions Ministries, the missionaries of Calvary Church and myself.

Signed	Date	
Missions Team Member and Role		
Signed_	Date	
Missions Director		

Mutual Partnership Agreement

Dear _	
we ho	er to clarify and document our commitments to each other and the relationship pe to maintain, we provide you this partnership agreement. <i>If you agree to ommitment and relationship, please sign and return one copy to us no later July 31, 2006</i> . If this is a problem please contact us immediately by phone or e-
In accomissio	ry Church Financial Commitment: ordance with our Faith Promise offerings, Calvary Church will provide your n with \$ per month from July 1, 2006 to June 30, 2007 for the funds equire you to raise.
	issions Team reviews all supported missionaries on an annual basis, through the isses of the financial questionnaires sent to you and your agency.
Calva missio	by Church Responsibility $-$ Working toward a close relationship with the nary.
2. 3. 4. 5. 6.	Prayer for the missionaries and their families. Fulfill financial commitment. Communicate effectively with the missionaries and their families. Assist missionaries and their families with their needs while on home assignment which can include cooperation with the missionary and/or sending agency in obtaining necessary professional counseling as needed (spiritual, family, relationships, etc.). Provide an opportunity for church ministry while on home assignment. Assist in missionary care, as much as possible, in consultation with the mission agency. Provide an opportunity for debriefing as early as possible upon return from the field. Process requests of changes to ministry, work assignment, mission agency or other matters that could affect their work, as soon as possible, and keep in touch with the missionary concerning the process of the same.
	nary Responsibility — Working toward a close relationship with Calvary Church. carefully read the 8 points below and initial each point.
, ,	COMMUNICATE with Calvary Church Missions Ministry Team at least EVERY TWO MONTHS, (this can be by email, phone, letter or in person), and meet with the Missions Director upon return from the field. Send photos of family and ministry annually.
(2)	 Communicate financial and material needs to the Missions Director. Support the ministries, values and objectives of Calvary Church and its leaders, through word and deed and pray faithfully for them.

 Participate in the Calvary Church Missions Conference as often as possible. Spend as much home assignment time as feasible with Calvary Church. Advise the Missions Director, as early as possible, of ANY potential changes in ministry, work assignment, mission agency or other matters that could affect their work INCLUDING ADVISING OF TIMES THEY ARE IN ORANGE COUNTY. Advise the Missions Director, as early as possible, of any changes in family status. 				
	ct solicitation of additional financial hurch body.			
Agreement:				
By the signatures below, we acknowledge stated above:	e and agree to the respective commitments			
Liz Gold date Missions Director (signature)	Bill Shuffield, Elder date Missions Chairman (signature)			
Missionary (signature)date	Missionary (signature)date			

(Two copies - one for missionary and one for the office)

Missionary Debriefing Form

Missionary Name
Interview Date
Spiritual health and growth (How is your relationship with the Lord?), emotional and social life, moral situation, character, accountability relationships and structures for personal growth and ministry.
Physical Development - How are you doing physically? What have you done that helps you? How could you change next year? (more rest, better diet, consistent exercise)
Family situation and your marriage - date times?
Relationships with nationals, the national church, mission agency personnel, supporters
Financial situation, adequate salary and ministry funds, retirement
What can we do better?

Seven Habits of Highly Effective Missionaries Jim & Carol Plueddemann World Pulse January 29, 2004

- 1. **Spiritual Development**: How is your relationship with the Lord? Are you growing in grace, or stagnating? What has helped you grow in the Lord, and what has hindered you? What needs to change? How does your missionary experience enhance or detract from your spiritual growth?
- 2. Family Development: How is your marriage and how are your relationships with your children? What specific things have you done to strengthen these relationships? If single, in what ways have you nurtured healthy relationships with others?
- 3. **Mental Development**: Are you growing in wisdom and knowledge? What have you done this last year that has helped you gain professional skills? Are language and cultural skills improving? What are specific things you could do next year to help you continue to develop your mind?
- 4. **Physical Development**: How are you doing physically? What have you done that has helped you? How could you change next year (more rest, better diet, consistent exercise)?
- 5. Relationship Development: Have you been able to develop strong cross-cultural friendships? How would you describe your relationships with co-workers (both missionaries and nationals)? What has helped or hindered the growth of loving trusting relationships? List ways you will prayerfully work to build love and trust within your team in the coming year.
- 6. **Vision**: Through eyes of faith, what are your hopes and dreams for how the Lord might use you in the lives of other people? If God were to richly bless your ministry, what difference would it make in other people and the church? What stories or indications show that He has been using you to make an eternal difference in people's lives? What is your vision for the coming year?
- 7. Activities: What have you been doing that has been used of the Lord to fulfill the Kingdom vision? What have you done in the past year that has not been helpful in fulfilling the vision? What future activities could you add to your "to-do" or "stop-doing" list?

Hints for Interviewing Missionaries

Personal

Where were you born? Where did you grow up, what schools did you attend?

How did you meet (married couples), when were you married, how many children do you have and what are they doing now?

How did you know you were being called to full time service for the Lord?

How did you choose your particular missionary organization to go with?

What is typical day like for your family?

What are the people you work with like and how are they similar to or different from Americans? What different foods or customs have you adopted since living away from the US?

What is/ was it like raising a child away from the US—good points and bad points? How did coming home on furlough affect you and your children? How often did/do you have furlough?

Their Work

Tell us about the type of work you are involved in—church planting, translation, teaching support, etc. and how do you go about doing it?

What is a typical day like in your work? What makes your work particularly difficult or particularly easy?

Do you feel the need to keep up on missions from a world perspective or just your own mission organization or area?

How do you set goals and then keep track of your effectiveness?

Where does most of your help (humanly speaking) come from in doing your work—the locals, other missionaries, your missions board, yourselves or others?

Since you have been in full time service, tell us about a time when you were really afraid and how the Lord ministered to you to get you through that time.

Tell us about a recent victory you had that you felt was due solely to prayer.

Hints for Writing to and Encouraging Missionaries

- 1. Introduce yourself and your family. Include a photo.
- 2. Tell them where you fit in the church, how long you've been around, specific groups you enjoy. Include church and community news. (Be careful not to gossip.)
- 3. Tell them about your special interests or hobbies. Ask about theirs.
- 4. Tell them about activities you and your family enjoys, your last outing or vacation.
- 5. Clip articles or cartoons from magazines or newspapers that you think they may find interesting our amusing.
- 6. Send an occasional funny card; remember birthdays and special holidays. Don't just sign your name, but include some personal note as well.
- 7. Send a recipe you like that they can make in their country.
- 8. Share blessing you have received from sermons, personal devotions, etc. Tell them how and when you came to know the Lord.
- 9. Ask them to write to you in return only if they have time, telling you about their family and sharing praise and prayer requests. Promise them you will pray and then do it. Share their news with others when appropriate.
- 10. Establish a writing schedule and then stick to it, even if you don't hear back from them immediately. Mail sometimes travels slowly or gets lost. And of course, there are many demands on their time.
- 11. The idea is to become a friend, to keep them in touch with our world. Encourage them, pray for them, and ask them to pray for you. Share your special needs and then let them know how they were answered.
- 12. Decide on whether you want to pursue consistent correspondence with one family or touch base with several occasionally, and then do it.
- 13. Remember too, if you have e-mail and they do too, this would be another means of communicating. But remember too that the missionary may not be able to respond quickly, so be careful of all the demands you may place on their time.

INCREASING MISSIONS AWARENESS IN YOUR CHURCH

The following are specific to increasing *missionary* awareness and prayer in your church.

- 1. Prayer Partners It's our desire that every person in our congregation sign up to be a prayer partner with a missionary family or single. At least once a year we offered them the opportunity to sign up. They are given a form listing the missionaries by country and type of service. They then select a missionary, sign their name to the form committing to prayer for that family for the year and turn it in to be processed. (A copy of our form will be available for you.) The prayer committee then sends them information on their missionary and a prayer guide on how to pray effectively for a missionary. They also inform the missionary of who is praying for them.
- 2. Encourager Teams A leader is assigned to a missionary, along with 5-6 other people, which become an Encourager Team. The plan is to meet regularly and pray together for their missionary. Also, throughout the time their missionary is on the field, they send cards, e-mails and small packages to encourage the missionary. When the missionary comes on furlough they meet him at the airport, throw a welcome home gathering and generally do all they can to help the missionary adjust to life being back in the states. Likewise, when the missionary returns they see him or her off.
- 3. Prayer Calendar I've seen this done a variety of ways, depending on the number of missionaries being prayed for each month. You can have a different missionary on each day or a whole week devoted to one missionary family. Make sure that the prayer requests are current. Our prayer calendar goes out once a month, the Sunday prior to the 1st day of the new month.
- 4. Heroes of the Harvest A profile (write up with picture) on every one of our missionaries. We call the accumulation of all of them our Heroes of the Harvest. The information is complete enough that it gives a broad picture of the missionary's family, general statistics: (names of all family members and nick names, address, birthdays, anniversaries, favorite colors, hobbies, schooling, agency, etc.). Also included is a synopsis of their ministry and some tidbits of information the missionary wanted to share to help you know them better or their ministry. A picture is included and we try to get less formal pictures -someone who looks more like the church member.
- 5. Prayer Cards They are great to have as prayer reminders. If your missionary can't afford to get them printed, maybe there is a printer in your congregation who could run a few for them at no charge. I've also seen many regular photos used with an information label on the back.

- 6. WWAM A monthly meeting standing for "Women with a Mission" whose main goal is praying for the missionaries. They also have time for the women missionary speakers to share their experiences and ask for specific prayer requests. Care packages in October for Christmas, birthday cards through the year and an annual Missions Brunch in the spring are also a part of this program.
- 7. FYI Each week we take the letters and e-mails that come in from our missionaries and condense them down to our FYI Missionary News. This is published in-house and made available to our adult Sunday school classes and the congregation. The updated information helps people know how to pray for the missionary. Since we began publishing FYI, our missionary letters have tripled as have the e-mails requesting specific prayer needs.
- 8. Missionary of the Week Each week our bulletin contains a picture and information on one of our missionary families. During the service the pastor shares briefly about their ministry and then prays for them.
- 9. Adult Sunday school classes Each of our adult classes are assigned missionaries for a two-year period. During that time they will hopefully have one of those assigned speak to the class and join them for lunch. Praying for the missionary is the main responsibility of the assigned class.
- 10. Prayer Booklet Hand sized booklet listing all of our missionaries by country with a page on each country. Only contains paragraph on what they do, where they serve and their family names. Does not list addresses or anything that will be non current in a few months.
- 11. Mission Displays Use your church lobby if possible. Put up pictures of your missionaries, short term teams, and other mission interest items that will capture peoples attention. Make sure it stays current!
- 12. Web Page If you can find the right resource person in your church, you can have a great missions web page. This is a great tool to keep your church body up to date. Some limitations on creative access missionaries, but overall a great tool.



The cracked pot...

A water bearer in China had two large pots, each hung on the ends of a pole which he carried across his neck.

One pot had a crack in it, while the other pot was perfect and always delivered a full portion of water.

At the end of the long walk from the stream to the house the cracked pot arrived only half full.

For a full two years this went on daily, with the bearer delivering only one and a half pots full of water to his house.

Of course, the perfect pot was proud of its accomplishments, perfect for which it was made. But the poor cracked pot was ashamed of its own imperfection, and miserable that it was able to accomplish only half of what it had been made to do.

After two years of what it perceived to be a bitter failure, it spoke to the water bearer one day by the stream... "I am ashamed of myself, because this crack in my side causes water to leak out all the way back to your house."

The bearer said to the pot, "Did you notice that there were flowers only on your side of the path, but not on the other pot's side? That's because I have always known about your flaw, and I planted flower seeds on your side of the path.

Every day while we walk back, you've watered them. For two years I have been able to pick these beautiful flowers to decorate the table. Without you being just the way you are, there would not be this beauty to grace the house."

Moral: Each of us has our own unique flaws. We're all cracked pots.

But it's the cracks and flaws we each have that make our lives together so very interesting and rewarding. You've just got to take each person for what they are, and look for the good in them.

CALVARY CHURCH

Missionary Data Base Update
Please print clearly – Fill out both front and back of this sheet.

	You		Spouse (if married)
Name (First & Last):			(Include mailer many)
Date of anniversary			(Include maiden name)
eate of birth:			
ate of salvation:			
ate of baptism:			
hurch membership date:			
avorite color:			
Iobbies:			
Oate appointed:	I	Date term started:	
inancial support start date:			
anguages you work with:			
ext furlough/brief visit date:		Length of	time:
ossible location:			
ield address:			
hone:			
-mail:		Work phone:	
tateside address:			
Phone:	Fax:		Cell:
		Work phone	

Contacts Emergency contact: Phone: Address: Phone: Spouse's Parents: _____Phone: _____ Children (include adult children) Name: ______Birth date: _____ Address (if different): ______ Phone: _____ Name: ______Birth date: _____ Address (if different): Phone: Name: Birth date: Address (if different): ______ Phone: _____ Agency with which you serve: Main office address: _____ Phone: Fax: Date last photo given to Calvary Church: Digital or Paper?

Dates of last four Mission's Conferences attended: _____ ___ _____

Are you planning to come to the 2006 Mission's Conference March 3-12?

Would you like to receive church bulletins? Yes _____ No ____ Tapes or CDs? (if yes, circle which one)

May we put information about you on our Website? Yes _____ No ____ Limited to _____